



CODE OF CONDUCT

Inclusivity

We value a safe and welcoming environment for all attendees to come as they are, regardless of race, ethnicity, nationality, age, religion, gender, sexual orientation, disability, physical appearance, marital status, veteran status or any other class protected by law.

Code of Conduct

The Inspire Americas 2023 Code of Conduct applies to all registered participants and their guests who attend the conference, including, but not limited to, attendees, sponsors, partners and Alteryx associates. This Code applies to all aspects of, and events associated with the conference, both in person and virtually.

1. Behave in a way that creates an all-inclusive environment for all participants.
2. Be respectful to all attendees, sponsors, partners, event staff, Alteryx staff and any other person(s) present at or related to the event.
3. Harassment will not be tolerated. Attendees may not harass, harm, threaten or discriminate against any person(s) or group of persons at any Alteryx-related event.
4. Disruptive speech or behavior or interference with the event will not be tolerated.
5. Comply with all directions and instructions given by Alteryx event staff.
6. Alert event staff if you see anything dangerous or suspicious or actions taken in violation of this Code.
7. Illegal substances are strictly prohibited at Alteryx hosted or sponsored events.
8. Any provocative, offensive or otherwise inappropriate clothing (as determined by Alteryx) is prohibited.
9. Intoxication is not an excuse for violation of this Code.
10. Comply with all local, state and national laws.

Consequences

The requirements of this Code are non-negotiable and any behavior in violation of our code will result in the consequences deemed appropriate by Alteryx in its sole discretion. We reserve the right to take any or all of the following actions with respect to any event attendee who fails to comply with this Code: require the attendee to leave the event; deny access to the event or any portion of the event and any future Alteryx hosted or sponsored events; and to involve law enforcement, as necessary. If Alteryx denies entry or requires you to leave an event, you will not be eligible for a refund of any fees paid to us related to the event.

Reporting

If you experience or witness a safety emergency, please contact your local authorities. In North America, dial 911 immediately.

If you have a complaint or concern about harassment, discrimination, bullying, hate speech or any other conduct that violates this Code, we encourage you to tell an event staff member immediately. If you witness someone else experiencing this conduct, please report that too. You may request that your report remain completely confidential.

After event hours, if you see something suspicious or would like to report a safety or security issue, remember to contact your local authorities.