

## CODE OF CONDUCT

### Inclusivity

We value a safe and welcoming environment for all attendees to come as they are, regardless of race, ethnicity, nationality, age, religion, gender, sexual orientation, disability, physical appearance, marital status, veteran status or any other personal identification protected by law.

### Code of Conduct

The Analyticon 2020 Code of Conduct applies to all registered participants, and their guests, attending the conference, including but not limited to attendees, sponsors, partners and Alteryx associates. This also applies to all aspects associated with the conference both in person and virtually.

1. Behave in a way to create an all inclusive environment for all participants.
2. Be respectful to all attendees, sponsors, partners, event staff, venue staff and any other person(s) present at or related to the event.
3. Harassment will not be tolerated. Attendees may not harass, harm, threaten or discriminate against any person(s) or party at any Alteryx related event or sub event.
4. Disruptive speech and/or behavior or interference with the event or individual will not be tolerated.
5. Comply with all directions and instructions given by Alteryx event staff at the event or sub event.
6. Alert event staff if you see anything dangerous or suspicious.
7. Illegal substances are strictly prohibited from Alteryx hosted or sponsored events.
8. Wear your badge at all times during the event. Do not share your badge with any other individual.
9. Any provocative, offense or otherwise inappropriate clothing deemed as such by Alteryx is prohibited.
10. Intoxication is not an excuse for violation of the code of conduct.
11. Comply with all local, state and national laws.

### Consequences

Our terms listed above are non-negotiable and any behavior in violation of our code will result in the consequences deemed appropriate by Alteryx. We reserve the right to execute any or all of the following to any non-complying attendees: require the attendee to leave the event, deny access to the event or any portion of the event of the event or any future Alteryx hosted or sponsored events, and/or involve law enforcement if required.

If Alteryx denies entry or requires you to leave, you will not be eligible to receive a refund of any fees paid to us related to the event.

### Reporting

How to report Unacceptable Behavior or Suspicious Person/Behavior/Package. Remember to See Something, Say Something

If you experience or witness a life safety emergency, please contact your local authorities, in North America dial 911 immediately.

If you have a complaint or concern about harassment, discrimination, bullying or any other conduct that violates the Alteryx Events Code of Conduct, we encourage you to tell an event staff member or security personnel immediately. If you witness this happening to someone else, please report that, too. You may request that your report remain completely confidential.

After event hours, if you see something suspicious or would like to report a security issue, remember to See Something, Say Something by calling local authorities or email at [analyticon@alteryx.com](mailto:analyticon@alteryx.com).